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## ○ **Statement of intent**

Layton Primary School is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

Signed by:

_____	Headteacher	Date:	_____
_____	Chair of governors	Date:	_____

## **1. Roles and responsibilities**

The Governors are responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the Governors.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teachers are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.

- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

## **2. Cost and availability**

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

Uniform is readily available from most major supermarkets at very reasonable prices. Ragamuffins in Layton, The Uniform and Leisure Company (online only), and Bispham Clothing stock our uniform including items with the school logo on if parents/carers prefer (this is not compulsory). Only Ragamuffins stock the White PE Top with the Layton logo, and the Layton Tracksuit which is available to purchase for pupils to wear on PE days only.

The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

## **3. Religious clothing**

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

The school endeavours to allow religious requirements to be met where possible.

## **4. Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedure Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

## **5. Uniform assistance**

Blackpool Council do not offer a school uniform grant scheme.

The school aims to support vulnerable families by offering pre-loved uniform for a small donation. The Family Engagement Team will offer this service at least once per half term.

## **6. Non-compliance**

Teachers are permitted to discipline pupils for breaching this policy, in accordance with the school's Behaviour Policy.

The headteacher, or a person authorised by the headteacher is permitted to ask a pupil to briefly go home to remedy breaches to the school's uniform.

When deciding whether to allow a pupil to return home, the school considers the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.

## **7. School Uniform**

School Uniform includes:

Boys - Grey Trousers (long or short), light blue shirt and tie or polo shirt, royal blue v-neck pull-over (with the Layton logo) and grey socks.

Girls - Grey trousers, skirt or pinafore dress, light blue blouse or polo shirt, royal blue cardigan or v-neck pull-over (with or without the Layton logo) and blue and white dress for summer (Summer term and Autumn Term 1 to October Half Term). Black tights may be worn.

Footwear for boys and girls should be smart, sensible black shoes, NOT trainers or trainer style. If children attend school in trainers, they will be provided with a pair of pumps to be worn for the duration of the school day.

No high heels are allowed.

Black ankle boots may be worn as long as they don't have a heel.

## **8. P.E. Uniform**

PE kits are as follows:

- White t-shirt – with or without the Layton logo
- School shorts – royal blue
- Suitable pumps for inside P.E.
- Trainers may be worn for outside P.E.
- A P.E. Tracksuit is available to purchase (see stockists)

Parents are responsible for ensuring their child comes to school in their PE kit on the correct day(s).

## **9. Jewellery**

The only permitted jewellery that may be worn is:

- One pair of stud earrings – no other piercings are permitted.
- A smart/sensible wrist watch.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, e.g. during PE lessons, swimming lessons and science experiments. If the child doesn't remove their earrings, they must be covered by a plaster that the child can apply by themselves. No adult can support this.

## **10. Hairstyles**

The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

Long hair must be tied back.

Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.

## **11. Make-up**

False nails and nail extensions are not permitted. Nail varnish is not permitted.

No pupil is allowed to wear make-up.

Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.

There may be exceptions to the above in extreme circumstances, at the headteacher's discretion, e.g. a pupil may be permitted to cover heavy scarring/skin damage.

## **12. Labelling**

Parents and Carers must ensure that all pupils' belongings in school, including uniform, are clearly labelled with their name.

Any lost clothing is taken to the lost property box in the school office. All lost property is retained for one half term, and is redistributed to the Family Engagement Team if it

is not collected within this time. Where items are named, we can return these to the child.

### **13. Monitoring and review**

This policy is reviewed every year by the chair of governors and the Headteacher.

The scheduled review date for this policy is May 2022.



